



JOB DESCRIPTION

Job Profile	
Job title	ASSA Regional Training Coordinator
Department	Alpha Sub-Saharan Africa
Reports to	Regional Ministry Director, ASSA
Location	Kenya/South Africa
Travel required	Yes
Term	Fixed Term
Work pattern / hours	35 hours a week
Date	01 March 2023

Role Context

Alpha's vision is the evangelization of the nations, the revitalization of the church and the transformation of society. **Our mission** is to equip and serve the church in its mission to help people discover and develop a relationship with Jesus. Each team member plays a vital role in making our vision a reality. As a Christian organization, our faith is integral to our working culture.

Alpha Sub-Saharan Africa has set an ambitious strategic goal to increase the number of churches around Africa running effective Alphas that help people discover and develop a relationship with Jesus. Our core tool to achieve this goal and to articulate and execute our global strategy is the Church Engagement Framework (CEF).

The CEF provides the roadmap for how we work as an organization and brings a necessary focus to achieving our ambitious goal. By providing a clear framework, this strategy fosters innovation and creativity by National and Non-Alpha Offices as well as collaboration and sharing of ideas and best practices between National Alpha Offices. The CEF describes the journey (from 'Explore', to 'Experience' to 'Extend') that churches take as they engage with Alpha.

Experience (Training and Equipping) aims to ensure churches have what is needed to start, grow, and sustain Alpha. Relevant, high-quality, contextualized learning content created to serve the church and take them through an iterative learning journey from Incubate to Increase. Experience also focuses on equipping churches to run best practice Alphas over time.

As the **Regional Training Coordinator**, you will support churches and organizations in the region as the training expert and support them in improving the training journey.

Role Purpose

Working under the Regional Ministry Director the Regional Training Coordinator will support the equipping and training components of Church Engagement journey, developing training teams, and overseeing quality training within the Experience categories of Incubate, Implement and Increase.

Key Requirements & Responsibilities

- Work with NAO leaders to ensure understanding of CEF, specifically how to engage churches in Experience categories of Incubate, Implement and Increase
- Promote consistency of strategy for helping churches to engage with Alpha
- Ensure that NAO's, Non-NAOs, Organizations and hub churches have the tools and resources needed for training and equipping
- Ensure that NAO's, Non-NAOs, Organizations and hub churches are developing and training teams within their countries to run Alphas
- Train Hub Churches in the Best Practices and quality assurance
- Serve as a key contact and a key source of identifying additional talent for Africa training team
- Provide any feedback during development phase for training products

Role Scope	
Budget management	No
People management	No
Key relationships – internal	Sub-Saharan Africa team, National Alpha Offices in Africa.
Key relationships – external	Churches, organizations

Essential skills, knowledge and experience required for the job

- Has a personal faith in Jesus that embraces the Alpha DNA
- Has a heart to see the Church across the region revitalised as it forms missionary disciples
- A member of a Church running Alpha and personal involvement
- Exhibits a love for and growing knowledge of the whole Church, particularly its varied expressions across the region
- Able to connect authentically and credibly with church leaders, youth leaders and the next generation, with an understanding of youth and church cultural trends
- Experience speaking publicly to large numbers of church leaders and teams
- Proven project management skills: the ability to implement and deliver
- Proven problem-solving ability: the skill of providing and implementing solutions on time
- Extensive knowledge of Alpha, including a strong understanding of what a successful and effective
- Ability to turn vision into action and to inspire and motivate others towards shared outcomes
- Ability to travel
- Proven ability to train and communicate clearly
- Good written and presentation skills
- Experience developing and delivering high-quality training materials
- Highly organised

Working Environment

We have a purposeful working environment where we strive for excellence in everything we do. Our values shape our Alpha workplace culture; to be genuinely for the church, by the church and through the church; to passionately pursue unity; to be generous in spirit and continuously improve.

We respect and value our colleagues, encourage and affirm often, challenge when necessary, supporting always. It is an inspiring and energising workplace where innovation and creativity are encouraged alongside passion and discipline.

Work Expectations

- Monday - Friday: Standard Hours 8:30 am – 5:00 pm.
- 25 days holiday per annum.
- 6-month probationary period.
- Available to work key dates during some events.
- Attendance at weekly staff devotions.

To apply

Send your application by **15/02/2023** to hr@alpha.ke

On the email you will be required to send:

- Your **CV**
- A **cover letter** motivating your application for this role
- Referees

